

# Carbon Reduction Plan template

Supplier name

d-fine Ltd.

Publication date

25.03.2026

## Commitment to achieving net zero

d-fine is committed to achieving net zero emissions by 2045.

## Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### Baseline year: 2019

#### Additional details relating to the baseline emissions calculations:

Our calculations are based on our commitment to the Science Based Targets initiative.

#### Baseline year emissions:

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	379
Scope 2	157
Scope 3 (included sources)	2668
<b>Total emissions</b>	<b>3204</b>

## Current emissions reporting

### Reporting year: 2024

Emissions	TOTAL (tCO <sub>2</sub> e)
Scope 1	313
Scope 2	94
Scope 3 (included sources)	1740
<b>Total emissions</b>	<b>2147</b>

## **Emissions reduction targets**

By signing the Net-Zero Commitment of the Science Based Targets initiative (SBTi), we have committed to ambitious targets to reduce our greenhouse gas (GHG) emissions. Our targets have already been reviewed and their compliance with the SBTi criteria and recommendations officially validated.

We have committed to reduce

- absolute scope 1 and 2 GHG emissions 46.2% by 2030 from a 2019 base year.
- scope 3 GHG emissions 55% per fulltime employee within the same timeframe.
- absolute scope 1, 2 and 3 GHG emissions 90% by 2045 from a 2019 base year.

We project that our total carbon emissions will decrease over the next four years to 1984 tCO<sub>2</sub>e by 2030. This is a reduction of 38% compared to our baseline 2019.

## **Carbon reduction projects**

### **Completed carbon reduction initiatives**

Since the 2019 baseline, we have implemented a broad range of measures to reduce our carbon emissions. As d-fine's services are almost exclusively provided as consultancy services, the main factor in our emissions is the business travel of our consultants.

To address this, we have introduced various initiatives that both reduce the number of business trips (e.g. through home office and remote work enabled by our mobile work policy and new flexible working model) and minimise the greenhouse gas emissions of necessary trips (e.g. by prioritising long-distance rail travel). In this context, we have revised our travel policy: air travel is only permitted if the destination cannot be reached by train within five hours. In addition, non-client air travel is restricted, particularly for long-distance flights related to continuous education programmes. Wherever sensible and feasible, training is offered as e-learning.

Our offices represent another significant source of emissions. Here, we have switched to using 100% renewable electricity. We also work to reduce our environmental impact by cutting energy and resource consumption. For example, we have reduced our office space by providing shared workstations for the majority of employees.

### **Future carbon reduction initiatives**

We have introduced an energy and environmental management system in accordance with ISO 14001 and ISO 50001. These systems were successfully certified in 2025 for all d-fine locations in Germany. We are currently extending them to d-fine Ltd. and expect certification in September 2026.

Through the continuous improvement process anchored in the ISO standards, we anticipate a further reduction in our energy and resource consumption and, consequently, in our carbon emissions. Concrete measures include updated procurement criteria with higher energy efficiency requirements and the use of motion sensors for more efficient office lighting.

## Declaration and sign off

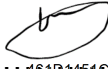
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>13</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting.<sup>14</sup>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>15</sup>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the supplier:

Signed by:  


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Date: 26.03.2026

Ryan Warne

Director

<sup>13</sup> <https://ghgprotocol.org/corporate-standard>

<sup>14</sup> [www.gov.uk/government/collections/government-conversion-factors-for-company-reporting](http://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)

<sup>15</sup> <https://ghgprotocol.org/standards/scope-3-standard>